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Don't let destructive drama sideline your career.

Every organization has its share of political drama: Personalities clash. Agendas compete. Turf wars erupt. But you need to work productively with your colleagues—even difficult ones—for the good of your organization and your career. How can you do that without compromising your personal values? By acknowledging that power dynamics and unwritten rules exist—and navigating them constructively.

The *HBR Guide to Office Politics* will help you succeed at work without being a power grabber or a corporate climber. Instead you'll cultivate a political strategy that's authentic to you. You'll learn how to:

Gain influence without losing your integrity
Contend with backstabbers and bullies
Work through tough conversations
Manage tensions when resources are scarce
Get your share of choice assignments
Accept that not all conflict is bad

Arm yourself with the advice you need to succeed on the job, from a source you trust. Packed with how-to essentials from leading experts, the HBR Guides provide smart answers to your most pressing work challenges.

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