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## How HR can lead.

If you read nothing else on reinventing human resources, read these 10 articles. We've combed through hundreds of **Harvard Business Review** articles and selected the most important ones on how HR leaders can partner with the C-suite, drive change throughout the organization, and develop the workforce of the future.

This book will inspire you to:

Overhaul performance management practices to jump-start motivation and engagement  
Use agile processes to transform how you hire, develop, and manage people  
Establish diversity programs that increase innovation and competitiveness as well as inclusion  
Use people analytics to bring unprecedented insight to hiring and talent management  
Prepare your company for the double waves of artificial intelligence and an older workforce  
Close the gap between HR and strategy

This collection of articles includes: "People Before Strategy: A New Role for the CHRO," by Ram Charan, Dominic Barton, and Dennis Carey; "How Netflix Reinvented HR," by Patty McCord; "HR Goes Agile," by Peter Cappelli and Anna Tavis; "Reinventing Performance Management," by Marcus Buckingham and Ashley Goodall; "Better People Analytics," by Paul Leonardi and Noshir Contractor; "21st-Century Talent Spotting," by Claudio Fernandez-Araoz; "Tours of Duty: The New Employer-Employee Contract," by Reid Hoffman, Ben Casnocha, and Chris Yeh; "Creating the Best Workplace on Earth," by Rob Goffee and Gareth Jones; "Why Diversity Programs Fail," by Frank Dobbins and Alexandra Kalev; "When No One Retires," by Paul Irving; and "Collaborative Intelligence: Humans and AI Are Joining Forces," by H. James Wilson and Paul R. Daugherty.

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